

ARSU Journal of Interdisciplinary Studies

Volume 1

Number 1

June 2026

EDITORIAL BOARD

<i>Editor-in-Chief</i>	Dr. Mekonnen Hailemariam, Bahir Dar University, Ethiopia
<i>Associate Editor-in-Chief</i>	Dr. Haile Dereje, Amhara Region State University, Ethiopia
<i>Section Editor</i>	Dr. Girma Ayalew, Amhara Region State University, Ethiopia
<i>Section Editor</i>	Dr. Benegrew Walie, Amhara Region State University, Ethiopia
<i>Section Editor</i>	Dr. Wassihun Tiku, Amhara Region State University, Ethiopia
<i>Section Editor</i>	Dr. Amare Mebrie, Amhara Region State University, Ethiopia
<i>Section Editor</i>	Dr. Fikerte Adugna, Bahir Dar University, Ethiopia

ADVISORY BOARD

Dr. Sebsibew Atakaw	Amhara Region State University, Ethiopia
Professor Mateb Tafere	Bahir Dar University, Ethiopia
Dr. Chuchu Alebachew	Amhara Region State University, Ethiopia
Dr. Birhane Sime	Ethiopian Public Service University, Ethiopia
Dr. Wondaferahu Mulugeta	Ethiopian Public Service University, Ethiopia

ISSN:

©2026 Author(s). All rights reserved

ARSU Journal of Interdisciplinary Studies



VOLUME 1 Number 1

June 2026

ARSU Journal of Interdisciplinary Studies

Volume 1

Number 1

June 2026

Contents

Page

1-34

The Impact of Authentic Leadership on Organizational Commitment: Evidence from Bichena City Administration

Benegrew Walie Mengiste, Abezaw Guanche

35-63

The The Influence of Transformational Leadership on Service Quality in Public Institutions of the Amhara Region, Ethiopia

Destaw Amare Lakew, Professor Mateb Tafere Gedifew

64-87

Determinants of Non-Performing Loans: A Case Study of the Development Bank of Ethiopia

Girma Ayalew Asegidew, Addisu Sewagegn Wassie

88-108

Challenges of National Youth Policy Implementation in Northwestern Ethiopia

Haile Dereje Gerbi, Birhane Sime Geressu

109-133

The Untapped Social Capital: Top-Down Policies, Grassroots Marginalization, and the Paradox of Conservation in Lake Tana

Melkemariam Genet